

August 2016, number 2

ECVET goes Business aims to develop an approach to make ECVET (European Credit Transfer System for Vocational Education and Training) and European transparency instruments relevant to the typical human resource processes of companies, providing materials and information in a format and language that target human resource managers, shop stewards, business owners and workers.

Research study – focus groups

The first project phase was dedicated to an introductory research report, based on focus groups held in all seven partner countries. Representatives of all target groups comprising human resource managers, shop stewards, business owners, workers and social partners took part in focus group discussions, focusing on experiences and needs.

In total, 76 companies and organisations from across a range of sector varying in size and scale were interviewed and made aware of the EU transparency tools at the centre of the ECVET goes Business Project. Hardly known but mostly considered as useful when applied all over Europe, focus group participants highlighted the need for information to be provided that is practical in nature and free from the jargon and the theoretical language of the EU. Moreover, the instruments need to be clearly explained how they can be used in HRM and how they can be beneficial for HR practices across Europe.

Second project meeting



Gathering for the second time during project lifetime, the ECVET goes Business consortium met in Ljubljana, Slovenia on the 14th and 15th of April 2016.

This meeting was mainly dedicated to the transfer of the results from the research study towards the development of the structure and content for the HR handbook.

Handbook development

Based on the outcomes of the research study, the HR management handbook is now being written, focusing on

- the language used in the handbook, translating VET terminology and education theory to a business terminology,
- referring to the classical human resource processes within companies and organisations and
- providing approaches where ECVET and transparency instruments can give support in general.

After a revision and layout phase, the publication of the handbook is to be expected in autumn 2016.

What's next?

Once the current development phase of the HR management handbook is finished, the partnership will gather for another meeting in order to discuss and establish the structure and content of the training course, setting a common start to the shared task.

If you are interested in our developments or want to learn more about the ECVET goes Business project? Please visit our webpage www.ecvetgoesbusiness.eu, and follow us on Facebook via www.facebook.com/ecvetgoesbusiness.